



# Dr. Germaine Smith-Baugh

PRESIDENT AND CEO | URBAN LEAGUE  
OF BROWARD COUNTY

"In the presence of women, magic happens."

**Dr. Germaine Smith-Baugh is a visionary leader who has dedicated more than two decades of service to the Urban League Movement and is currently the only female CEO to lead a National Urban League affiliate in Florida.**

Since being named President and CEO in 2006, Dr. Baugh has elevated the profile of the Urban League of Broward County to a premier nonprofit organization dedicated to promoting social and economic advancement for more than 13,000 people each year.

Throughout her career, Dr. Baugh has cultivated strategic partnerships to advance racial equity and social justice. A gifted speaker, Dr. Baugh's insights manifest the ideals of the civil rights movement to build economic resiliency for historically underserved communities. She has received numerous accolades for her professional achievements, yet she points to her role as proud wife and loving mother as her greatest accomplishments. Dr. Baugh's education includes a doctorate in Organizational Leadership from Nova Southeastern University, a BS in Business Communications and a MSW from Florida State University.