



Urban League of Broward County

Student Internship Program

Job Description

Title: Human Resources Intern

Classification: Intern (Unpaid)

Status: Temporary (September-December 2026)

Department: Human Resources

Supervisor: As Assigned

Revision Date: July 2026

Student Internship Program Description:

Urban League of Broward County's Student Internship Program (SIP) is a 12-week immersive unpaid internship program placing undergraduate and graduate students in placements working alongside program and administrative staff throughout the organization.

Interns will have the opportunity to work on a variety of projects that advance their department's work to better serve disenfranchised communities. In addition, interns will have several professional development opportunities throughout the semester. These include Senior Management Brown Bag Discussions and networking with the Young Professionals Network.

Essential Functions and Job Responsibilities

This individual will work closely with the Human Resources team assisting with special projects. This position is a chance for the right person to expand their experience in aspects of human capital, human resources, and more.

- Provide administrative support to the Human Resources department staff.
- Assist in preparing for job fairs.
- Assist in completing special projects.
- Assist in preparing for funder audits.
- Assist in creating the monthly HR newsletters.
- Other duties as assigned by Supervisor.

Work Environment

This job is operated in a professional office environment, offsite venues and outside areas in various weather conditions. This role routinely uses standard office equipment such as computer, phones, photocopiers, filing cabinets, and fax machines.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; use hands to finger, handle, or feel; reach with hands and arms and talk or hear. The employee is occasionally required to sit; climb or balance; stoop; kneel, crouch, or crawl; and walk.

The employee must occasionally lift and/or move up to 15 pounds.

Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

Position Type and Expected Hours of Work

This is a part-time intern position (15-25 hours per week). Days and hours of work may vary; however, the company's business hours are Monday through Friday from 8:00 a.m. to 5:00 p.m.

Job Specifications and Requirements

Urban League of Broward County seeks passionate, intelligent, and critical-thinking students with an interest in not-for-profit management and program delivery to join us. Qualifications include:

- Exceptional undergraduate and graduate students are invited to apply and must have a current minimum GPA of 3.0.
- Coursework in human resources, business, or nonprofit management, preferred.
- In addition to academic success, the Urban League seeks individuals who are committed to making a difference in their community, exemplify leadership in both traditional and non-traditional ways, and are willing to work hard.

All applications are given equal rigor in the review process and are subject to the same standards of admission. Urban League of Broward County is an equal opportunity employer, and does not discriminate on the basis of race, color, gender, age, handicap, religion, or sexual orientation.

Other

- Must have a valid Florida Driver License and/or reliable transportation to/from worksite.
- Must be able to pass a Level 2 criminal background check and drug screening.

Compensation

- This is an unpaid internship.
- Urban League will support applicants seeking college credit and/or participating in college-sponsored internship program.

Application Process

Please send cover letter, resume and a copy of your transcript (unofficial transcript is acceptable) to internship@ulbcfl.org. Applications will be accepted on a rolling basis through August 19, 2026.