



Germaine Smith-Baugh, Ed.D.

PRESIDENT AND CEO | URBAN LEAGUE
OF BROWARD COUNTY

"In the presence of women, magic happens."

Dr. Germaine Smith-Baugh has dedicated more than 30 years to the Urban League Movement and has served as President and CEO of the Urban League of Broward County since 2006.

Under her leadership, ULBC has grown into a premier nonprofit organization with more than \$21 million in assets, expanded its role overseeing state-appropriated funds for multiple affiliates, and opened a \$9 million Community Empowerment Center in Fort Lauderdale's Historic Sistrunk neighborhood. She also played a pivotal role in bringing the National Urban League Conference to Greater Fort Lauderdale, generating a significant economic impact for the region, and advancing entrepreneurship through the creation of an Entrepreneurship Center and Small Business Loan Fund, a certified Community Development Financial Institution (CDFI).

A respected champion for economic empowerment and organizational leadership, Dr. Smith-Baugh has been widely recognized for her impact, including honors as one of Broward County's 100 Outstanding Women, a South Florida Business Journal Ultimate CEO, and the 2025 NFL Changemaker by the Miami Dolphins. She holds a doctorate in Organizational Leadership from Nova Southeastern University and degrees from Florida State University, and serves on several local, statewide, and national boards. Born in St. Thomas, U.S. Virgin Islands, she credits her success to faith, family, and service, and proudly considers her roles as wife and mother her greatest achievements.



Connect with Dr. Baugh at [LinkedIn.com/GermaineSmithBaugh](https://www.linkedin.com/in/GermaineSmithBaugh)



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