

2021 - 2023
**BIANNUAL
REPORT**



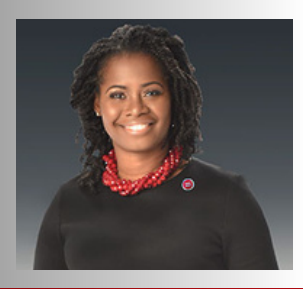
CHANGING TIDES **NEW BEGINNINGS**

URBAN LEAGUE OF BROWARD COUNTY

Community Empowerment Center Mural Designed by Hiero Veiga

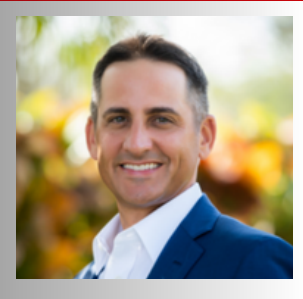
Message

FROM CEO AND BOARD CHAIR



PRESIDENT AND CEO

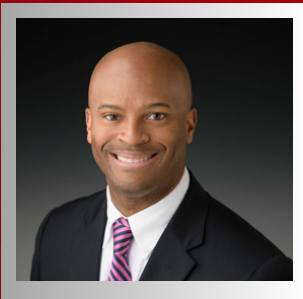
Germaine Smith-Baugh, Ed.D.
Urban League of Broward County



OUTGOING CHAIR

July 1, 2021 - June 30, 2023

Shawn Sackman
Regions Bank



INCOMING CHAIR

July 1, 2023

Tim Hogans, Jr.

GridLiance, a NextEra Energy Company

As we reflect on the past two years, we are reminded of the Urban League of Broward County's resilience and fortitude. Thanks to supporters like you, we are built to last. Our organization has been steadfast in its commitment to uplift underserved communities since its establishment in 1975.

This biannual report marks not only a milestone of a decade serving in the vibrant heart of the Sistrunk corridor but also symbolizes the boundless potential inherent in every youth, adult, and family we serve.

Our mission is centered around the belief that a thriving community is the bedrock for collective success. A decade ago, we recognized the need to expand our capacity to create a more substantial impact for Broward County, and that was the beginning of the Community Empowerment Center. Over the past ten years, we have witnessed the remarkable growth and resilience of individuals and families, and we are honored to have played a critical role in contributing to their success. The Urban League's commitment extends beyond organizational boundaries; it permeates the essence of the community with an unwavering dedication to manifesting shared dreams, celebrating our vibrant culture, and empowering the individuals who render Broward County unique.

Since 1975, the Urban League of Broward County has responded dynamically to the changing needs of the community. Through strategic initiatives, innovative programs, and collaborative partnerships, we have aimed to create a positive impact locally and statewide. Whether through job creation, educational programs, or community outreach, our dedication to making a meaningful difference remains steadfast.

As we navigate the ever-changing tides and new beginnings, we approach the future with a renewed sense of purpose and optimism. We express our heartfelt gratitude to our esteemed staff, partners, and stakeholders, whose unwavering support has been pivotal in our success. Together, we've forged a legacy that transcends time, and we are enthusiastic about the limitless possibilities that lie ahead.

To the individuals and families we serve, we extend our sincerest appreciation for allowing us to be part of your lives. As we celebrate a decade in the heart of Sistrunk, we recommit ourselves to the values that have guided us since 1975. We pledge to continue our efforts to create a brighter, more prosperous future for our children and families. Your Urban League of Broward County is not just resilient; it is built to navigate the changing tides and embrace new beginnings.

Thank you for being an integral part of our transformative journey.

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2021 - 2023 BOARD OF DIRECTORS

Shawn Sackman
Chair
Regions Bank

Tim Hogans
1st Vice-Chair
Florida Power & Light

Marie Waugh
2nd Vice-Chair
Pacific Gas & Electric Company

Jason Jenkins (In Memoriam)
Secretary
Miami Dolphins

Pablo Pino
Treasurer
TD Bank

Giselle Cushing
Member at Large
Health Executive

Sidney Calloway
Immediate Past Chair
Shutts

Directors

David Bennett
Connections for Business

Jay Cohen
Cohen, Blostein & Ayala, P.A.

Mildred Coyne, Ed.D.
Broward College

Nelson Fernandez
ANF Group, Inc.

Shanequa Fleming, Ed.D.
Culture Accelerators, Inc.

Andy Hill
CITY Furniture

Wayne Johnson
Albion Ventures, LLC

Sandra Juliachs
Bank of America

Jeanine Karp
rbb Communications

Leslie Lunak
BankUnited

James Malone
Community Capital Management

Dana Moore
Kimpton Hotels & Restaurants

Brenda Morrison
UL Young Professionals Network
Community Care Plan

Ralph Renzi
Cox Media Group

Dennis D. Smith
Tripp Scott, P.A.

Dana Sutton
Enterprise Holdings, Inc.

Paul Tanner
Las Olas Capital Advisors

Caren Snead Williams
JM Family Enterprises, Inc.

2023 BOARD OF DIRECTORS

Tim Hogans
GridLiance
a Next Era Energy Company

Marie Waugh
1st Vice-Chair
Pacific Gas & Electric Company

Pablo Pino
2nd Vice-Chair
TD Bank

Giselle Cushing
Secretary
Health Executive

James Malone
Treasurer
Community Capital
Management

Ralph Renzi
Member at Large
Cox Media Group

Shawn Sackman
Immediate Past Chair
Regions Bank

EXECUTIVE OFFICERS

Directors

David Bennett
Connections for Business

Jay Cohen
Cohen, Blostein & Ayala, P.A.

Mildred Coyne, Ed.D.
Broward College

Nelson Fernandez
ANF Group, Inc.

Shanequa Fleming, Ed.D.
Culture Accelerators, Inc.

Sandra Juliachs
Bank of America

Jeanine Karp
rbb Communications

Cindy Mason
Florida Blue

Adriene McCoy
Baptist Health South Florida

Dana M. Moore
IHC Luxury & Lifestyle Americas

Brenda Morrison
The Miami Foundation

Dennis D. Smith
Tripp Scott, P. A.

Jonathan Stanley
CITY Furniture

Dana Sutton
Enterprise Holdings, Inc.

Paul Tanner
Las Olas Capital Advisors

Wayne Thompson
Albion Ventures, LLC

Caren Snead Williams
JM Family Enterprises, Inc.

Charlene Zein
Sunshine Health



EXECUTIVE OFFICERS



EDUCATION

Empowered nearly

200

bright minds to graduate high school and pursue higher/secondary education at colleges and universities.



ENTREPRENEURSHIP

Deployed over
\$1.2 MILLION

in capital, stimulating economic growth and resilience in small businesses.



JOBS AND TRAINING

Engaged over

2,000

families, empowering them to close the digital divide, earn certifications, enhance financial education, and access essential workforce training.

2021 - 2023

PROGRAM IMPACT



COMMUNITY JUSTICE

Successfully transformed nearly

3,500

young lives by diverting at-risk youth to positive paths.



HOUSING

Empowered
21 FAMILIES

to achieve the dream of homeownership, injecting over \$5 million into the local economy through real estate purchases.



HEALTH

Helped over

2,800

families with vital maternal health and chronic disease care, fostering healthier lives and brighter futures.

BALANCE SHEET

2021 - 2022

AS OF JUNE 30, 2022

CURRENT ASSETS	\$21,283,562
CURRENT LIABILITIES	\$5,149,178
PUBLIC SUPPORT & REVENUE	\$14,987,403
EXPENSES	\$10,512,987
TOTAL ASSETS	\$30,066,959
TOTAL LIABILITIES	\$10,923,202

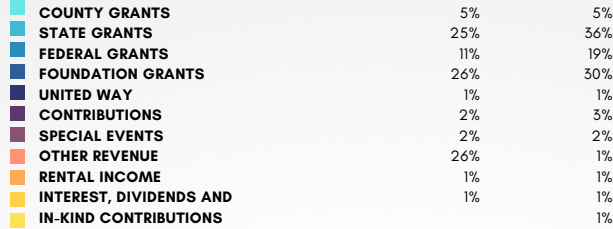
2022 - 2023

AS OF JUNE 30, 2023

CURRENT ASSETS	\$20,849,162
CURRENT LIABILITIES	\$4,441,169
PUBLIC SUPPORT & REVENUE	\$13,986,060
EXPENSES	\$13,346,129
TOTAL ASSETS	\$29,806,895
TOTAL LIABILITIES	\$10,023,207

PUBLIC SUPPORT & REVENUE

2021-2022	2022-2023
\$14,987,403	\$13,986,060

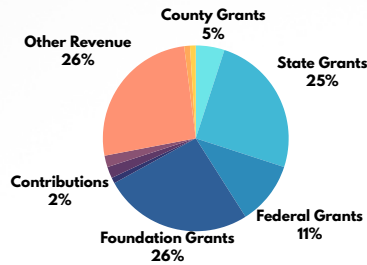


EXPENSES

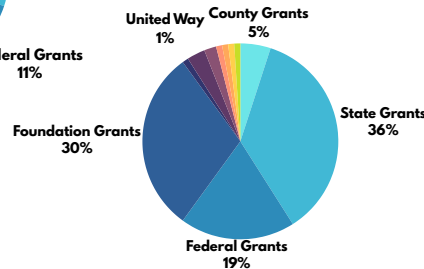
2021-2022	2022-2023
\$10,512,987	\$13,346,129



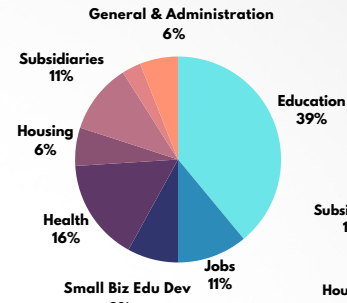
2021 - 2022



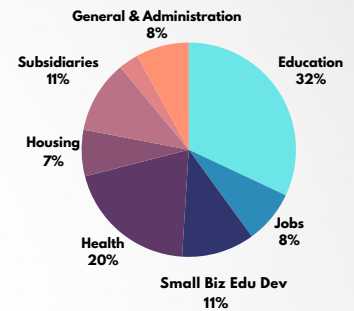
2022 - 2023



2021 - 2022



2022 - 2023



**\$10K +
FUNDERS**

and

**MAJOR
DONORS**

2021 - 2022

Between July 1, 2021 - June 30, 2022

African American Alliance of CDFI's
AHF
Ambetter
Amerant Bank
American Express
American Express Foundation
American Express National Bank
AT&T
Bank of America Foundation
Bank Leumi
BankUnited
Becker
Blooming Brands
Broward College
Broward County
Broward Healthy Start Coalition
Broward Sheriff's Office
Capital One
Children's Services Council of Broward County
Cigna Foundation
Citi Foundation
CITY Furniture
Cleveland Clinic
Clorox Company Foundation
Comcast Foundation
Community Care Plan
Community Foundation of Broward
CSL Behring
Enterprise Holdings
Fifth Third Bank
FIS Foundation/ Walgreens
Florida Blue Foundation
Florida Department of Economic Opportunity

Florida Education Fund
Florida Lottery
Florida Office of the Attorney General
Florida Power & Light/ NextEra Energy
Freddie Mac
GEICO
Health Foundation of South Florida
Hotwire Communications
Humana Foundation
JM Family Enterprises, Inc.
JP Morgan Chase & Co.
Leslie Lunak
Memorial Healthcare Systems
Miami Dolphins Foundation
Microsoft
National Christian Foundation
National Urban League
NextEra Energy
Office Depot
PNC Bank
Sunshine Health
TD Bank
The Jim Moran Foundation
Third Federal Foundation
Tripp Scott, P.A.
Truist
United Way of Broward County
US Department of Health and Human Services
Office of Minority Health
US Department of Treasury
Verizon Foundation
Walmart Foundation
Wells Fargo Foundation

2022 - 2023

Between July 1, 2022 - June 30, 2023

African American Alliance of CDFI's
AHF
Amazon Foundation
Amerant Bank
American Express
American Express National Bank
Ansin Foundation
Bank of America Foundation
BankUnited
Bessemer Trust
Broward College
Broward County
Broward Healthy Start Coalition
Capital One
Charities Aid Foundation
Chase Bank
Children's Services Council of Broward County
Citi Bank
Citi Foundation
CITY Furniture
Cleveland Clinic
Community Care Plan
Community Foundation of Broward
Children's Services Council of Broward County
Cornerstone Group
CSL Behring
Enterprise Holdings
Florida Blue Foundation
Florida Department of Economic Opportunity

Florida Education Fund
Florida Lottery
Florida Office of the Attorney General
Freddie Mac
Hotwire Communications
HCA Foundation
Helios Education Foundation
Humana Foundation
JM Family Enterprises
JP Morgan Chase & Co.
Memorial Healthcare Systems
Miami Dolphins Foundation
Microsoft
Morgan Stanley
National Development Council
National Urban League
NextEra Energy
PNC Bank
Spirit Airlines
State of Florida Department of Economic Opportunity
Sunshine Health
TD Bank
The Jim Moran Foundation
Third Federal Foundation
Tripp Scott, P.A.
Truist Foundation
United Way of Broward County
United Way of Miami
US Department of Health and Human Services
Office of Minority Health
US Department of Treasury
Valley Bank
Verizon Foundation

OUR *Mission*

The mission of the Urban League movement is to enable African-Americans and others in historically underserved communities to secure economic self-reliance, parity, power, and civil rights.

OUR *Vision*

We will be a catalyst for change in Broward County and one of the best human service organizations in the State of Florida. We will be the provider of choice for our customers, the employer of choice for our co-workers, the investment of choice for our corporate, government and philanthropic partners, and a model of integrity and excellence for a community-based organization.

OUR *Values*





We value integrity, innovation, impact, passion, commitment, empowerment, and excellence.



ABOUT US

Founded in 1975 as an affiliate of the National Urban League, the Urban League of Broward County is a community-based organization dedicated to empowering communities and changing lives in the areas of education, entrepreneurship, jobs, justice, housing, and health.

STAY CONNECTED

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-  [LinkedIn.com/company/urban-league-of-broward-county](https://www.linkedin.com/company/urban-league-of-broward-county)

URBAN LEAGUE OF BROWARD COUNTY

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Empowerment Center
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